$\Lambda \cap \Lambda$	NO	
AGN.	NO.	

## MOTION BY SUPERVISOR DON KNABE

May 18, 2004

For the last 2 years, in conjunction with the observance of National Disability Mentoring Day, the Board proclaimed a day in October as county-wide Disability Mentoring Day. The purpose of this special day, which occurs annually on the third Wednesday in October, is to provide an opportunity to educate the general public and give employer's a glimpse of the tremendous potential of persons with disabilities, which has been called the 'largest, best educated, least tapped resource in America.' Last year's successful event provided an opportunity for more than one hundred and eight students with disabilities to spend the day participating in shadowing activities with County managers from six county departments. Participation in the event not only establishes partnerships between young people with disabilities, employers, organizations and schools, but also plays a key role in realizing the employment goals of the Americans with Disabilities Act and the County's Strategic Plan. Nationally, this event is sponsored annually by the U.S. Department of Labor Office on Disability Policy and the American Association of People with Disabilities to mobilize the recruitment and employment of

-MORE-

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people with disabilities.

## THEREFORE, I MOVE THAT THE BOARD OF SUPERVISORS:

- 1. Proclaim October 20, 2004, as Disability Mentoring Day;
- Instruct the Affirmative Action Compliance Officer to forward Disability
   Mentoring Day information to all Department Heads;
- Encourage all Department Heads to work with the Affirmative Action
   Compliance Officer by encouraging their managers and supervisors to host a student with a disability on Wednesday, October 20, 2004, and to participate in job shadowing activities on that day;
- Encourage all Department Heads to support the County Commission on Disabilities Annual Access Awards Luncheon, which takes place on October 20, 2004.

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GT:di